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APPRAISAL www.Scopulus.co.uk

Aims & objectives

The appraisal system should be designed to help managers effectively appraise their subordinates. It should also help to identify areas where employees may help work better. The appraisal process should result in a clear understanding of the employee's work and its contribution to the organization. It should result in a clear understanding of the employee's performance, the areas where improvement is needed, and the employee's development needs.

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to help and use the appraisal system to work and it is the responsibility for the employee's performance. The appraisal process should result in a clear understanding of the employee's performance, the areas where improvement is needed, and the employee's development needs.

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The appraisal process

The ideal appraisal process is one where the manager and the employee agree on the objectives of the appraisal. The manager should be clear about the appraisal process and the employee should be clear about the appraisal process. The appraisal process should be directed to the employee's development needs.

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immediate feedback should be given to the employee. The appraisal process should be directed to the employee's development needs.

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The request for an appraisal should be made by the manager's superior. The manager should be clear about the appraisal process and the employee should be clear about the appraisal process. The appraisal process should be directed to the employee's development needs.

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manager's request for an appraisal. The manager should be clear about the appraisal process and the employee should be clear about the appraisal process. The appraisal process should be directed to the employee's development needs.

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Timetable

The formal appraisal should not be held more than once a year.

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als should be held at least once a year [at least once a year].

It is important that the appraisal process is linked to the employee's development needs and the organization's budget.

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so that the appraisal process is linked to the employee's development needs and the organization's budget.

The employee should be given the date and time of the appraisal meeting at least two weeks in advance. The manager should be clear about the appraisal process and the employee should be clear about the appraisal process. The appraisal process should be directed to the employee's development needs.

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