

Scopulus

www.Scopulus.co.uk

The aim of this po
favourable treatme
origins.

ceives less
, or ethnic

Scopulus

Individuals will be

The policy serves
the Sex Discrimina
Discrimination Ac

irements of
Disability

www.Scopulus.co.uk

Scopulus

All employees of [
lead to discriminat
best practice with

practices that
ork to promote

www.Scopulus.co.uk

Recruitment, sele

Criteria for the rec
their ability and po

e based on

Scopulus

Adverts, interview
promotion must al
the design of such

election and
aking part in
er].

www.Scopulus.co.uk

All recruitment ad

opportunity.

Wherever possible
Those involved in
unintentional discr

ment process.
ect and

Scopulus

www.Scopulus.co.uk

Conditions of ser

Employees are exp
which reflect preju
colour, or ethnic o
tolerated. Such be
some cases lead to

ns or words
, religion, race,
ll not be
hich may, in

Scopulus

www.Scopulus.co.uk

If the working arra
environment are fo
], where it is reaso

he working
the Company

Scopulus

www.Scopulus.co.uk

Scopulus

Grievances

Any employee with an established grievance should use the

www.Scopulus.co.uk

should use the

Scopulus

Monitoring

To help ensure the kept of the number of minorities employed

www.Scopulus.co.uk

record will be for ethnic

This information assessment form

Scopulus

is using self-

[The Personnel effectiveness of

www.Scopulus.co.uk

w of the

Scopulus

www.Scopulus.co.uk

Scopulus

www.Scopulus.co.uk

Scopulus

www.Scopulus.co.uk

Scopulus

www.Scopulus.co.uk